

## **INS Environmental, Health and Safety Policy Statement**

**When undertaking our business activities of providing specialist nuclear services for the NDA and global customers, health, safety and protection of the environment are of paramount importance to INS.**

INS has a vision to be recognised for sustained excellence in safety, health and environmental (SHE) performance - both now and in the future. This vision is cascaded down through our subsidiaries (INS Japan KK, INS France SAS and Pacific Nuclear Transport Limited) and those engaged to act on our behalf. We work with our owner, employees, customers, regulators, stakeholders and suppliers in a manner that helps us achieve the company objectives: to prevent injury and ill health, avoid incidents, to safeguard employees' health and wellbeing, and to minimise our impact on the environment.

We ensure nuclear safety as well as conventional safety by identifying and managing hazards and by using intelligence, technology and controls in accordance with international standards and regulations to prevent and limit exposure to radiation, contamination and physical injury. Because the unforeseen may occur, reliable and effective emergency arrangements are in place.

To achieve excellence, we encourage innovation and improvement by using the latest good practice and technology, and through providing clear and uncompromising leadership that actively promotes positive health and safety culture and behaviours.

We employ fit for purpose management systems, which govern all aspects of our business and ensure SHE controls are effective and adequate to comply with and, where reasonably practicable, surpass legislative and regulatory requirements.

Improvements in performance are sought through discussion, measurement, monitoring, audit, inspection, observations and investigations, learning from events both internal and external including sharing positive and negative practices.

Proactive challenge is encouraged and continuous improvement will be achieved by setting realistic targets on health and safety performance, wellbeing and the prevention and reduction of environmental impacts.

INS recognises that delivery of its policy relies on its management, employees and contractors. The importance of consultation at all levels with people working in partnership, questioning, supporting and challenging each other, in pursuit of SHE excellence is a core value.

To sustain this excellence, INS will continue to provide employees with appropriate technology, information, instruction and training to ensure a competent workforce who understand and deliver their obligations and responsibilities under EH&S legislation and in accordance with INS policies and procedures.

**Seth Kybird**  
Acting Managing Director



**Chris Watson**  
Business Services Director



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